



A Union of Professionals

CONTRACT BULLETIN #5

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Negotiation Meetings. The Table Team (TT), namely, the President, Vice-President I, Vice-President II, Vice-President III, Treasurer, Secretary, and attorney, have met with the administration twice since the last bulletin to discuss contract proposals: 5/9 and 5/15.

On **May 07** from 4:30 PM – 5:30 PM, the Big Bargaining Team (BBT) (building representatives and volunteers who represent support staff and office staff) and the Table Team had a meeting. The following economic proposals were approved for negotiation with the district:

- Clerical, Staff, and Certified pay schedules
- 14.5/19.2/24.3 Summer School and Summer Camp Compensation
- 14.5 B/19.2 B/24.3 B (Supplemental duty rate)
- 14.3 Schedule of Stipend Payments
- 9.6 Substituting Pay
- 8.1 Hospitalization/Major Medical Insurance
- 9.13 Class Materials and Use of Building Equipment

ECONOMIC SECTIONS

The union is seeking to achieve the following in its economic negotiations:

- Correct East Aurora's pay scales so that they are comparable to surrounding districts, and an indexed salary schedule as well as cost of living increases.
- Establish salary schedules for Support and Office staff.

NEXT STEPS

- Several more language proposals to the contract have been completed and are now awaiting vote by the BBT.
- Another meeting with the Big Bargaining Team will soon be held to approve further economic proposals for continued negotiations.
- Progress is being made, but slowly.
- Both sides are working to complete the negotiations by the expiration of the current contract; however, there is still a lot of ground to cover.

FOR YOUR INFORMATION

As a union member:

- You can wear union buttons and shirts, and display stickers and signs in/on your car.
- Use public sidewalks to promote union activities. The first amendment protects your right to free speech.
- Union materials can be posted, disseminated, and discussed on district property, provided it is during non-contactual time. You can discuss union matters with co-workers during lunch as well as before or after school.
- Labor law prohibits retaliation for union discussions and activities by our members.

ACTS OF SOLIDARITY

- Acts of solidarity are essential because they show we are united behind our negotiators.
- Wear your union buttons on Wednesdays. If you don't have one, talk to your building representative.
- Wear blue or your union shirt on Tuesdays in support of our Table Team.

UNION SENATORS NEEDED

- The union is looking for four or five members who would like to serve as Council Senators for the next two years. Duties include attending Local 604 meetings at the IFT Local 604 Center in Crest Hill, IL., and reporting legislative and local news back to us that may affect our members. Meetings are held the third Wednesday of August, October, December, February, and April at 6:00 PM.
- This is a stipend position.
- If interested, contact Gerald Mestek, the Council President, as soon as possible.

COMMUNITY OUTREACH

Union leadership has been discussing ways to increase our contact and involvement with the community in which we serve. The following are things we are organizing:

- **4th of July Parade.** We (the union membership) will be marching in Aurora's parade. It takes place Wednesday, July 4, with line-up at 8:30 a.m. and step-off at 10:00 a.m.. We want to have banners and signs made that represent our district and union. We would like this to be a new annual event. Bring your family and doggies to walk with us! We are honored to be a part of the East Aurora community, and want to be among them on this special day.
- **Martin Luther King Fun Fest Back To School Event.** This is an opportunity to meet with parents and families and pass out books and school supplies. It takes place Sunday August 19th.
- **Immigrants have legal rights. Learn to defend yourself!** The Community Activism Law Alliance (CALA) will host a free informational meeting regarding immigrant rights. An immigration attorney will discuss how to defend oneself in the event of an immigration raid. The meeting will take place June 30th at the Santori Public Library (downtown Aurora library location) from 1 PM - 3 PM. This presentation will be bilingual. Please let anyone you think may be interested know about this event. Seating is limited. Call the library or go to the website to register: <http://aurora.libnet.info/event/748553> OR 630)264-4100 OR

visit the library at Santori Public Library, 101 S. River St. Aurora, Illinois 60506.

- If you are interested in participating in these events, please let a building representative know before school ends and summer begins.

LOCAL 604 UNION WEBSITE

- We now have a members website!
<https://eastauroracounciloftheamericanfederationteacherlocal604.com>
- The site will regularly be updated and will eventually include contact bulletins, newsletters, AFT/IFT member information, FAQs, meeting minutes [principal, superintendent, council], and a calendar of events.

NEXT MEETINGS

- The Table Team will meet with administration to continue negotiations on May 31. This is scheduled to be a four-hour session. Negotiation meetings will continue into June, if necessary.
- Our May 24 Union meeting will be open to all our members to honor our retirees at Mike and Denise's Pizzeria beginning at 3:45. Come and celebrate!

QUOTE

"The basic goal of labor will not change. It is to better the standards of life for all who work for wages and to seek decency and justice and dignity for all Americans" ~ George Meany