

MINI-CONTRACT NEGOTIATION UPDATE #2

*Since Contract Bulletin #5, the Table Team met on 5/9, 5/15, 5/22, 5/31, 6/11, and had conference calls on 6/7, 6/11, and 6/12.

*While very slow, progress has been made.

*The administration stated that they want to wrap up negotiations before June 30.

LANGUAGE PROPOSALS

*We were able to reach a tentative agreement on the following clauses: 6, [14.2, 19.4, 25.5], 9.2 K, 9.2 L (new), 9.8, 10.3, Class Size (new), 15.3, ;15.5, 15.6], 16, 20.6, 21, and 24.5.

*There remain many language proposals that the Board has not responded to or have refused to discuss.

*Start time proposals have not reached agreement

ECONOMIC PROPOSALS

*On May 9th we presented our economic proposals, including revised pay tables for certified, clerical, and staff members.

*These proposals are grounded in the state's promise to provide additional and continued funding for low income and underperforming districts. Our district stands to receive \$75 million over the next three years. Our treasurer, Jeff Mleczo, developed a very sound economic proposal that is designed to equalize our salary schedule to those of surrounding districts. Unfortunately, the other side has refused to discuss what we presented.

*On May 31, Pete Wilson, attorney for the district, suggested that mediation should be the next step. This view is not shared by Board of Education President Annette Johnson.

*We continue to come to the table to negotiate in good faith, yet the other side has not.

*In conversations with Annette Johnson, we have learned that there has been little work done on the economics by the finance department. We are waiting for a reasonable response to our economic proposals.

*Ms. Johnson stated that she will be looking into their proposal, because she "wants to make it right for our staff."

*The BOE has yet to tell us how they intend to bring us up to surrounding districts' pay schedules as promised.

NEW SUPERINTENDENT

*The new superintendent, Dr. Jennifer Norrell, was approved and introduced on May 29.

*She will be taking over leadership of the district effective July 1st.

*Both Jennifer Gentile and Gerry Mestek have been meeting with Dr. Norrell to discuss district union concerns.

*She has promised to take a serious look at these issues with the intention of helping D131 move in a positive direction.

*It is our current assessment that Dr. Norrell will be a positive influence in the upcoming years.

*She has stated that she is eager to work with our union through committees and other avenues to open channels of communication between the union and the district.

NEXT MEETINGS

*A Big Bargaining Team meeting will take place on June 23rd. As a result, we are anticipating that other clauses and economic proposals to be reaching tentative agreement soon.

*The remaining negotiation sessions for June are June 20, 25 and 28.

*Visit the East Aurora Council website for information:
<https://eastauroracounciloftheamericanfederatointeacherlocal604.com/>

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