

SCHOOL YEAR 2018-2019							
STEP	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
1	\$ 45,820	\$ 47,000		\$ 51,539	\$ 52,040	\$ 52,594	\$ 55,563
2	\$ 46,278	\$ 47,705		\$ 52,312	\$ 53,081	\$ 53,646	\$ 56,674
3	\$ 46,741	\$ 48,421		\$ 53,097	\$ 54,142	\$ 54,719	\$ 57,808
4	\$ 47,208	\$ 49,147		\$ 53,893	\$ 55,225	\$ 55,813	\$ 58,964
5	\$ 47,680	\$ 49,884		\$ 54,971	\$ 56,330	\$ 57,209	\$ 60,438
6	\$ 48,157	\$ 50,632		\$ 56,071	\$ 57,456	\$ 58,639	\$ 61,949
7	\$ 48,639	\$ 51,898		\$ 57,192	\$ 58,605	\$ 60,105	\$ 63,498
8	\$ 49,125	\$ 53,196		\$ 58,336	\$ 59,778	\$ 61,607	\$ 65,085
9	\$ 49,616	\$ 54,526		\$ 59,502	\$ 60,973	\$ 63,147	\$ 66,712
10	\$ 50,609	\$ 55,889		\$ 60,693	\$ 62,193	\$ 64,726	\$ 68,380
11	\$ 51,621	\$ 57,286		\$ 61,906	\$ 63,436	\$ 66,344	\$ 70,090
12	\$ 52,653	\$ 58,718		\$ 63,454	\$ 64,705	\$ 68,003	\$ 71,842
13	\$ 53,180	\$ 60,186		\$ 64,723	\$ 65,999	\$ 69,703	\$ 73,638
14	\$ 53,483	\$ 61,691		\$ 66,018	\$ 67,319	\$ 71,446	\$ 75,479
15	\$ 54,517	\$ 63,233		\$ 67,338	\$ 68,666	\$ 73,232	\$ 77,366
16	\$ 55,568	\$ 64,498		\$ 69,695	\$ 71,756	\$ 75,063	\$ 79,300
17	\$ 56,646	\$ 65,787		\$ 71,786	\$ 74,626	\$ 76,939	\$ 81,282
18	\$ 57,745	\$ 67,103		\$ 73,939	\$ 77,611	\$ 78,863	\$ 83,314
19	\$ 58,869	\$ 68,445	\$ 72,640	\$ 76,157	\$ 79,163	\$ 80,834	\$ 85,397
20	\$ 60,020	\$ 69,814	\$ 74,093	\$ 78,442	\$ 80,746	\$ 82,855	\$ 87,532
21	\$ 61,195	\$ 71,210	\$ 75,204	\$ 80,795	\$ 82,361	\$ 84,926	\$ 89,721
22	\$ 62,395	\$ 72,635	\$ 76,332	\$ 83,219	\$ 84,009	\$ 87,050	\$ 91,964
23	\$ 63,621	\$ 74,087	\$ 77,859	\$ 85,689	\$ 85,716	\$ 89,226	\$ 94,263
24	\$ 64,767	\$ 74,458	\$ 79,416	\$ 86,144	\$ 87,402	\$ 91,456	\$ 95,205
25	\$ 66,271	\$ 74,830	\$ 81,004	\$ 86,575	\$ 89,151	\$ 92,371	\$ 96,157
26	\$ 67,581	\$ 75,204	\$ 82,624	\$ 87,008	\$ 90,934	\$ 93,295	\$ 97,119
27	\$ 68,920	\$ 75,580	\$ 84,277	\$ 87,443	\$ 92,752	\$ 94,228	\$ 98,090
28	\$ 70,287	\$ 75,994	\$ 85,962	\$ 87,880	\$ 93,216	\$ 95,170	\$ 99,071
29	\$ 72,865	\$ 78,579	\$ 87,682	\$ 90,517	\$ 93,682	\$ 96,122	\$ 100,062
30	\$ 76,354	\$ 82,156	\$ 89,435	\$ 92,188	\$ 96,328	\$ 97,644	\$ 101,062
31	\$ 80,341	\$ 86,505	\$ 91,244	\$ 94,842	\$ 98,478	\$ 99,820	\$ 102,073
32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 102,919	\$ 104,961
33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 108,484
34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 109,858
35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106

1. Step 13 and beyond in the BS column are not available to staff newly hired after ratification of this agreement.

2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired after ratification of this agreement.

3. Newly hired teachers will generally receive the starting rate for the lane provided, however, a teacher can be assigned by the administration to a place on the schedule with a higher salary based

SCHOOL YEAR 2019-2020							
STEP	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
1	\$ 46,820	\$ 48,000		\$ 52,539	\$ 53,040	\$ 53,594	\$ 56,563
2	\$ 47,288	\$ 48,720		\$ 53,590	\$ 53,501	\$ 54,806	\$ 57,694
3	\$ 47,761	\$ 49,451		\$ 54,662	\$ 55,361	\$ 56,951	\$ 59,137
4	\$ 48,239	\$ 50,193		\$ 55,000	\$ 57,221	\$ 59,095	\$ 61,206
5	\$ 48,721	\$ 50,945		\$ 56,463	\$ 59,081	\$ 61,240	\$ 63,655
6	\$ 49,208	\$ 51,710		\$ 58,325	\$ 60,940	\$ 63,384	\$ 65,883
7	\$ 49,700	\$ 53,002		\$ 60,186	\$ 62,800	\$ 65,528	\$ 68,188
8	\$ 50,197	\$ 54,327		\$ 62,048	\$ 64,660	\$ 67,673	\$ 70,575
9	\$ 50,699	\$ 55,686		\$ 63,910	\$ 66,520	\$ 69,817	\$ 73,045
10	\$ 51,206	\$ 57,078		\$ 65,772	\$ 68,380	\$ 71,962	\$ 75,602
11	\$ 52,230	\$ 58,505		\$ 67,634	\$ 70,239	\$ 74,106	\$ 77,870
12	\$ 53,275	\$ 59,967		\$ 69,496	\$ 72,099	\$ 76,250	\$ 80,206
13	\$ 53,541	\$ 61,467		\$ 71,358	\$ 73,959	\$ 78,395	\$ 82,612
14	\$ 53,809	\$ 63,003		\$ 73,220	\$ 75,819	\$ 80,539	\$ 85,090
15	\$ 54,517	\$ 64,578		\$ 75,082	\$ 77,678	\$ 82,684	\$ 87,218
16	\$ 55,568	\$ 65,870		\$ 76,944	\$ 79,538	\$ 84,828	\$ 89,398
17	\$ 56,646	\$ 67,187		\$ 78,805	\$ 81,398	\$ 86,972	\$ 92,080
18	\$ 57,745	\$ 68,531		\$ 80,667	\$ 83,258	\$ 89,117	\$ 94,382
19	\$ 58,869	\$ 69,902	\$ 74,819	\$ 82,529	\$ 85,177	\$ 91,261	\$ 96,742
20	\$ 60,020	\$ 71,300	\$ 76,315	\$ 85,825	\$ 87,097	\$ 93,406	\$ 99,160
21	\$ 61,195	\$ 72,726	\$ 77,460	\$ 87,687	\$ 89,017	\$ 95,550	\$ 101,639
22	\$ 62,395	\$ 74,180	\$ 78,622	\$ 89,549	\$ 92,433	\$ 97,694	\$ 104,180
23	\$ 63,621	\$ 75,664	\$ 80,194	\$ 89,549	\$ 92,433	\$ 101,816	\$ 106,785
24	\$ 64,767	\$ 76,042	\$ 81,798	\$ 90,444	\$ 92,895	\$ 101,816	\$ 110,522
25	\$ 66,271	\$ 76,422	\$ 83,434	\$ 91,349	\$ 93,360	\$ 101,816	\$ 111,075
26	\$ 67,581	\$ 76,804	\$ 85,103	\$ 92,262	\$ 93,826	\$ 101,816	\$ 111,352
27	\$ 68,920	\$ 77,188	\$ 86,805	\$ 93,185	\$ 94,296	\$ 101,816	\$ 111,631
28	\$ 70,287	\$ 77,574	\$ 88,541	\$ 94,117	\$ 94,767	\$ 101,816	\$ 111,910
29	\$ 72,865	\$ 78,579	\$ 90,312	\$ 95,058	\$ 95,241	\$ 101,816	\$ 112,190
30	\$ 76,354	\$ 82,156	\$ 92,118	\$ 96,009	\$ 96,328	\$ 101,816	\$ 112,470
31	\$ 80,341	\$ 86,505	\$ 93,961	\$ 96,969	\$ 98,478	\$ 101,816	\$ 112,751
32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 105,314	\$ 113,033
33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 113,316
34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 113,599
35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106

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**SCHOOL YEAR 2020-2021**

<b>STEP</b>	<b>BS</b>	<b>BS16</b>	<b>BS32</b>	<b>MS</b>	<b>MS16</b>	<b>MS32</b>	<b>MS48/PHD</b>
1	\$ 46,820	\$ 48,000		\$ 52,539	\$ 53,040	\$ 53,594	\$ 56,563
2	\$ 47,288	\$ 48,720		\$ 53,590	\$ 53,501	\$ 54,806	\$ 57,694
3	\$ 47,761	\$ 49,451		\$ 54,662	\$ 55,361	\$ 56,951	\$ 59,137
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5	\$ 48,721	\$ 50,945		\$ 56,463	\$ 59,081	\$ 61,240	\$ 63,655
6	\$ 49,208	\$ 51,710		\$ 58,325	\$ 60,940	\$ 63,384	\$ 65,883
7	\$ 49,700	\$ 53,002		\$ 60,186	\$ 62,800	\$ 65,528	\$ 68,188
8	\$ 50,197	\$ 54,327		\$ 62,048	\$ 64,660	\$ 67,673	\$ 70,575
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10	\$ 51,206	\$ 57,078		\$ 65,772	\$ 68,380	\$ 71,962	\$ 75,602
11	\$ 52,230	\$ 58,505		\$ 67,634	\$ 70,239	\$ 74,106	\$ 77,870
12	\$ 53,275	\$ 59,967		\$ 69,496	\$ 72,099	\$ 76,250	\$ 80,206
13	\$ 53,541	\$ 61,467		\$ 71,358	\$ 73,959	\$ 78,395	\$ 82,612
14	\$ 53,809	\$ 63,003		\$ 73,220	\$ 75,819	\$ 80,539	\$ 85,090
15	\$ 54,517	\$ 64,578		\$ 75,082	\$ 77,678	\$ 82,684	\$ 87,218
16	\$ 55,568	\$ 65,870		\$ 76,944	\$ 79,538	\$ 84,828	\$ 89,398
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20	\$ 60,020	\$ 71,300	\$ 78,605	\$ 85,825	\$ 87,097	\$ 93,406	\$ 99,160
21	\$ 61,195	\$ 72,726	\$ 79,784	\$ 87,687	\$ 89,017	\$ 95,550	\$ 101,639
22	\$ 62,395	\$ 74,180	\$ 80,981	\$ 89,549	\$ 92,433	\$ 97,694	\$ 104,180
23	\$ 63,621	\$ 75,664	\$ 82,600	\$ 89,549	\$ 92,433	\$ 101,816	\$ 106,785
24	\$ 64,767	\$ 76,042	\$ 84,252	\$ 90,444	\$ 92,895	\$ 101,816	\$ 110,522
25	\$ 66,271	\$ 76,422	\$ 85,937	\$ 91,349	\$ 93,360	\$ 101,816	\$ 111,075
26	\$ 67,581	\$ 76,804	\$ 87,656	\$ 92,262	\$ 93,826	\$ 101,816	\$ 111,352
27	\$ 68,920	\$ 77,188	\$ 89,409	\$ 93,185	\$ 94,296	\$ 101,816	\$ 111,631
28	\$ 70,287	\$ 77,574	\$ 91,197	\$ 94,117	\$ 94,767	\$ 101,816	\$ 111,910
29	\$ 72,865	\$ 78,579	\$ 93,021	\$ 95,058	\$ 95,241	\$ 101,816	\$ 112,190
30	\$ 76,354	\$ 82,156	\$ 94,882	\$ 96,009	\$ 96,328	\$ 101,816	\$ 112,470
31	\$ 80,341	\$ 86,505	\$ 96,779	\$ 96,969	\$ 98,478	\$ 101,816	\$ 112,751
32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 105,314	\$ 113,033
33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 113,316
34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 113,599
35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106

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