

Contract negotiation news

Negotiations have officially started!

Who is our Table Team?

Union: *Becky Roireau* (Lead & President), *Sandro Bonilla* (VP Support Staff), *Jessica Fisher* (VP Office Staff), *Jennifer Gentile* (VP Teaching Staff), *Sandra Williams* (Treasurer), Alan Scott (Secretary), and *Adam Harding* (IFT Field Service Director & non voting member of team)

District: includes *Julie Swartzloff* (Lead & Asst Superintendent of Human Resources), *Jon Simpson* (Associate Superintendent of Learning & Leadership), *Laura Erlenbaugh* (Asst Superintendent of Student Services and Differentiation), *Ami Engel* (Asst Superintendent of Curriculum, Instruction & Assessments), and *Mike Engel* (Assoc. Superintendent/Chief Financial Officer)

Is anyone else included?

As they have for the last two contracts, the full House of Delegates (which includes all reps in the district as well as our Local 604 senators) will again make up the Big Bargaining Team (BBT), including your own (ADD YOUR BUILDING'S REPS HERE). The BBT will review ALL Conceptual Agreements settled at the table to ensure that all needs are addressed.

- This allows people from a larger array of groups to provide feedback
- BBT members from various subcategories often have valuable insights that help the Table Team have a better understanding of member needs

If the BBT does not approve a section of a conceptual agreement, it will be brought back to the negotiating table for further discussion.

The BBT will also be “preloading”, setting parameters for things like number of sick days (example- can't be less than 13) and material stipend amounts (example- can't be less than 225)

We are focusing on 13 categories:

Updates applicable to all members:

- Pay (excluding salary)
- Pay (salaries)
- Stipends (original committee)
- Benefits and Leaves
- Work Day (all bargaining units)
- Working conditions (all bargaining units)

Specialized areas that need to be addressed in the contract:

- SPED
- Birth – Pre-K
- Dual Language
- Other services: certified staff w/no classroom (e.g., counselors, nurses, and social workers)

Other important categories:

- Transfers, Moving, and Job Assignments
- Joint Committees
- Misc (District finances, contract length, admin hiring, grievance language, hiring numbers)

This year, we also have Process Observers on both sides:

1. Not members of the Table Team
2. Do not speak at the table or vote
3. Primary purpose is to observe in order to gain experience and better understand the process

Our observers are:

- Susan Salinas- Gates
- Kara Bown- EAHS

Support the team by wearing blue on negotiation days!

Negotiations are occurring most Thursdays, so ***start wearing blue every Thursday*** to show solidarity for our negotiations team.

- Upcoming negotiation dates: 2/26, 3/5, 3/12, 3/26

You can still wear blue on Tuesdays, too if you want. :o)

How will we be sharing information?

Contract bulletins will be coming out soon!

- Contain updates on negotiations
- Will come out monthly
- Will be posted in Google Classroom and on the updated union website
- Will be emailed to all building reps, who can post, share, etc. within their own buildings

A joint statement with general information will also come out after each bargaining session and will be sent through district email; the first one came out on 2/12 from Julie Swartzloff.

Hustle is also here!

Hustle will allow us to share info with our members *via text message* (spam free!)

You should be receiving your first Hustle message within the next two weeks. After that, the platform allows us to...

- Send short messages from union leadership to all members in the district
- Send building-level messages from individual building reps
- Get important updates to you QUICKLY

Do NOT opt out unless you REALLY want to opt out!



New Union Website

We have a new, improved [website](#)!!

This site is for Local 604 in D131; in other words, it's just information relevant to staff working in our district.

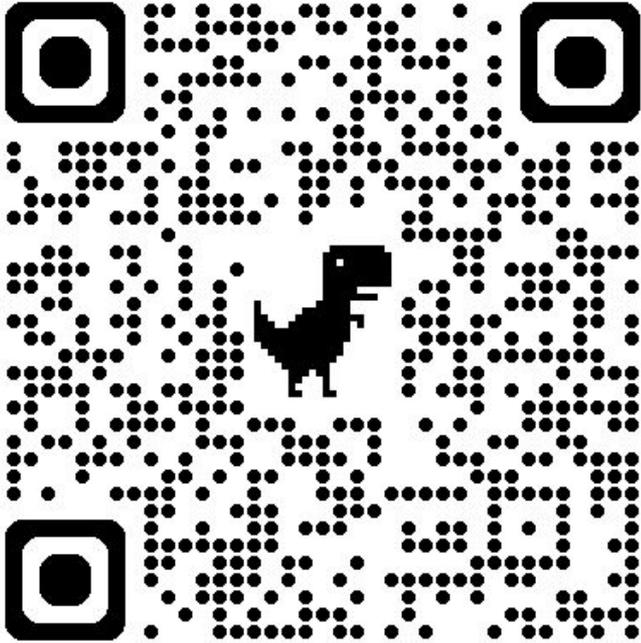
We had an old site but this one is much nicer, cleaner, and shinier.

Thank you, Becky, for pushing forward with this improvement.

We're looking for volunteers to help with communications in a few key areas:

- Translators for the negotiations update
- Social media expert to keep an Instagram account updated with new information

Rank the categories!



Help us know which issues are most important to our members!

Scan the QR code and rank each category from most important to least important. There is a link that gives you a bit more info about each category within the survey (if you need it).

If you'd like to help us with translation of materials or sharing info on social media, you can share your info here as well.

Building Issues