

## **April 27,2026- Bargaining Update: What's Next**

We have reached conceptual agreements across all topics at the table!  
This is an important milestone in our negotiations.

Our focus this week will be to turn those agreements into contract-ready language, and to prepare a full redline version of the contract so members can clearly see every change. We will also be meeting with the Big Bargaining Team (BBT) to go over the last Conceptual Agreements.

The (tentative) contract is scheduled to be released on **May 1**. Following will be ten days for staff to read, review, and discuss it. We will hold in-person meetings to walk through the agreement and answer questions before the vote. Tentative dates are:

- **Monday, May 4, 2026**
  - EAHS - Zero Hour in the Auditorium.
  - Cowherd - From 3 PM until 5 PM (to accommodate middle and elementary members).
- **Monday, May 11, 2026**
  - EA Boardroom from 3 PM until 6 PM.
  - Bargaining team members from the district and our union will both be present for this meeting.
- **Additional meetings will be scheduled with building reps, if needed.**

We anticipate that we'll be holding the contract ratification vote alongside our union leadership elections.

We are excited to bring you all of the details!

In unity,

Your leadership team