

Our Focus:

From the start, our goal was clear - To deliver a contract that moves as many members forward as possible.

At the table, we centered every group. We strove for fairness by discussing every issue you raised, giving them real attention.

We prioritized retaining and elevating current employees; not just recruiting new staff. We are no longer a "starter job district."

Our Work:

We came to the table prepared, having started the prep work over a year ago with conversations with members, surveys, contract work groups, and research.

It was a collaborative effort. It took a team: Leadership + members united.

We spent over 80 hours at the table, and countless hours outside contractual time.

Our Results:

Your proposed contract offers you a comprehensive package that we are proud to have put together.

Highlights include:

A thriving, instead of living, wage, across bargaining units.

Working to reduce the impact of five years under an insurance freeze including safeguards and a voice at the table.

Enhancements of our retirement benefits.

A 10% increase on the stipend schedule.

Massively strengthened committees.

Attached are wins.

The Future:

There will now be ten days to read and discuss the contract before the vote.

Meetings:

[1] 05/04 Monday at East High from 8 - 8:30 AM [union-led] [info meeting only]

[2] 05/04 Monday at Cowherd from 3 - 5 PM [union-led meeting] [info + Q+A]

[3] 05/11 Faculty Meetings CANCELLED. Instead, meeting at Administration Boardroom from 3 - 6 PM [joint union + admin led meeting] [info + Q+A]